



## **CALIFORNIA TRANSPARENCY IN SUPPLY CHAIN ACT (SB 657)**

To address the regulations of the California Transparency in Supply Chains Act (SB 657), Mountain Hardwear defines slavery and human trafficking as used by U.S. Department of State:

### Human Trafficking

As defined in the *Victims of Trafficking and Violence Protections Act (TVPA) of 2000*, human trafficking is “any recruitment, harboring, transportation, provision, or obtaining of a person for labor services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.”

### Slavery – Involuntary Servitude

The *Victims of Trafficking and Violence Protections Act (TVPA) of 2000* defines involuntary servitude to include “a condition of servitude induced by means of – (A) any scheme, plan, or pattern intended to cause a person to believe that, if the person did not enter into or continue in such condition, that person or another person would suffer serious harm or physical restraint; or (B) the abuse or threatened abuse of the legal process.”